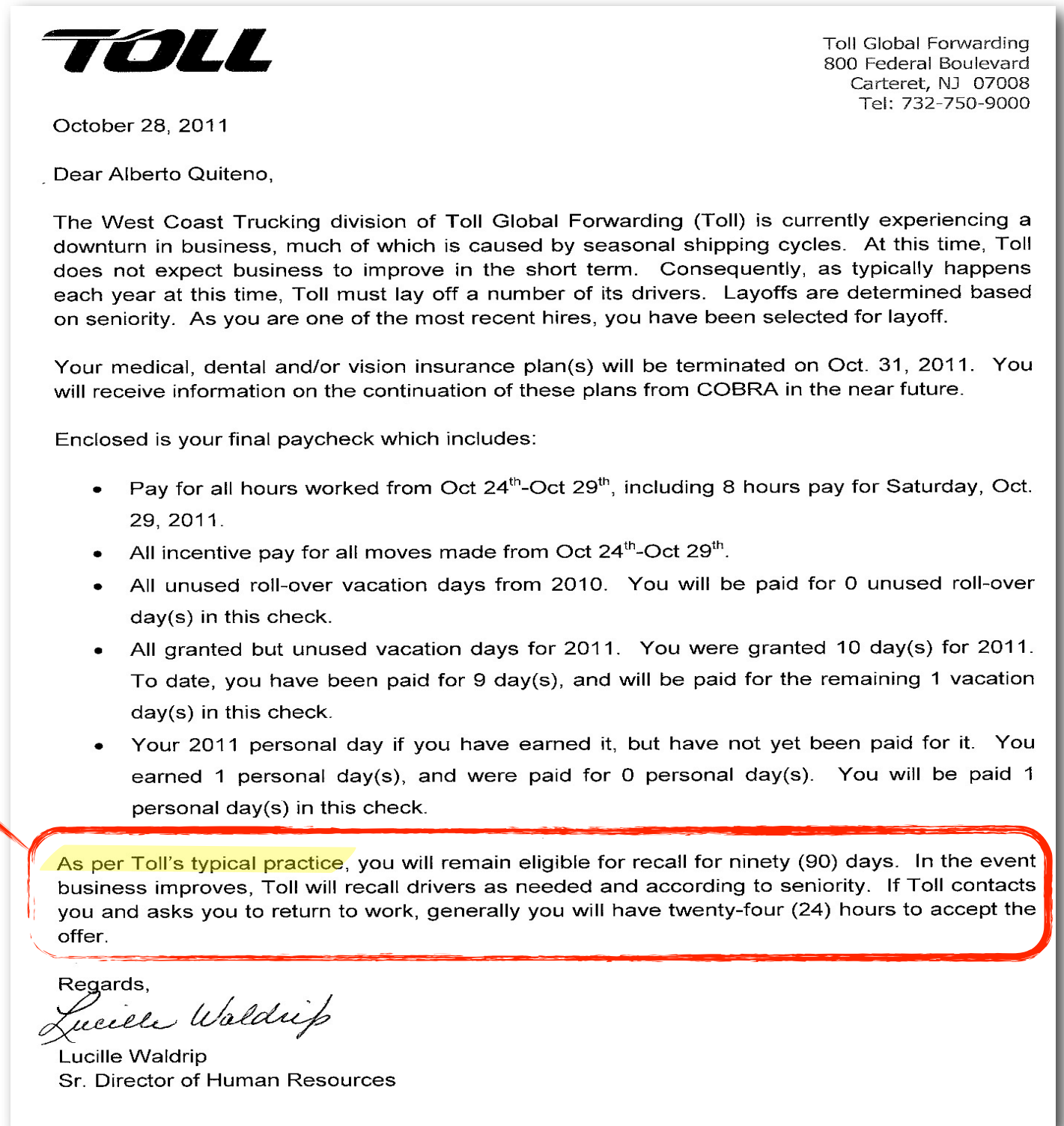
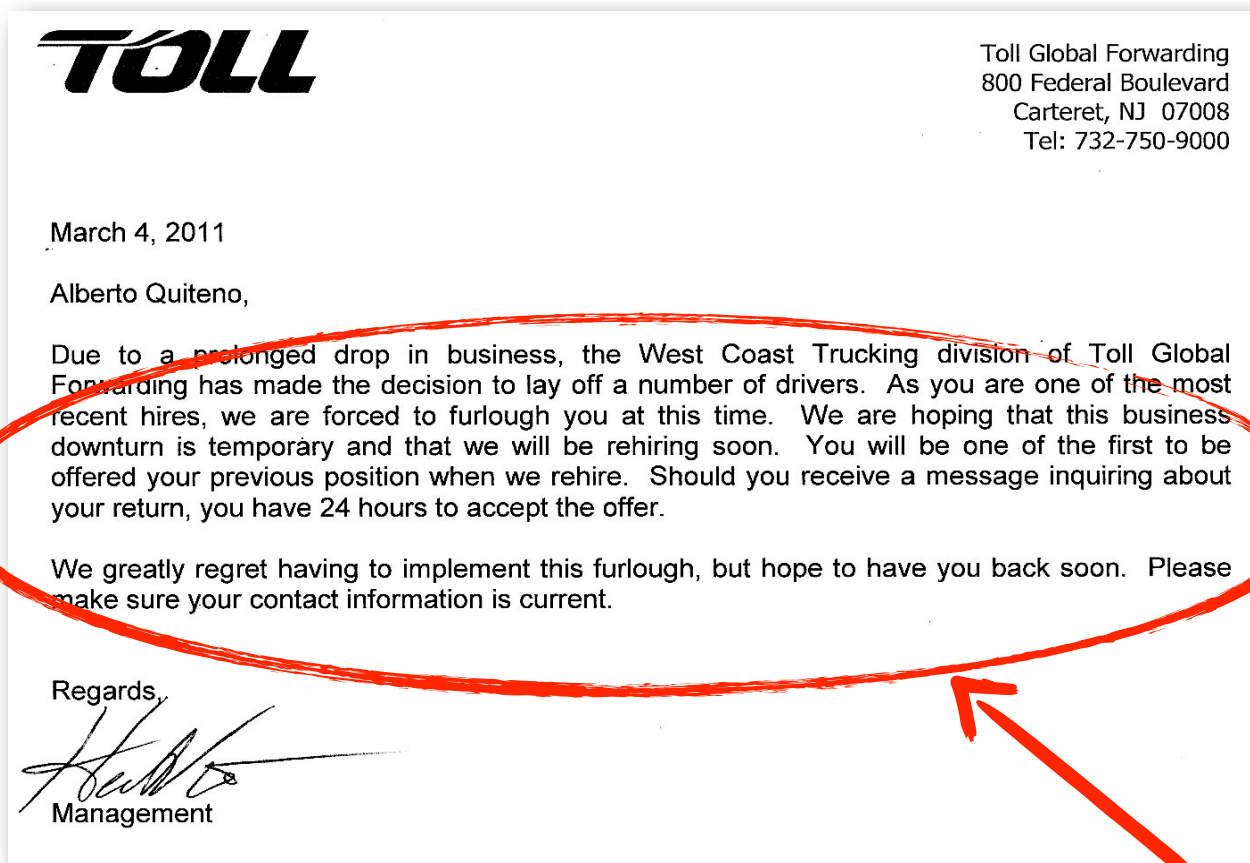


# “PLEASE...COME BACK” VS. “HIT THE ROAD, JACK”

## A TALE OF 2 ROUNDS OF LAYOFFS AT TOLL IN 2011

MAR 2011 (PRE-ORGANIZING DRIVE)

OCT 2011



WTF!  
SINCE WHEN ARE TIME LIMITS  
TOLL'S "TYPICAL PRACTICE"???

Alberto was legitimately laid off due to a seasonal slowdown in March 2011. Toll called him back well over 3 months later. What's behind Toll Group's phony claim of "typical practice" and the sudden roll-out of a 90-day eligibility period this go-around? **Ask this 17-year port truck driver and his co-workers, and they'll tell you: Anti-union retaliation.**