

FORM EXEMPT UNDER 44 U.S.C. 3512

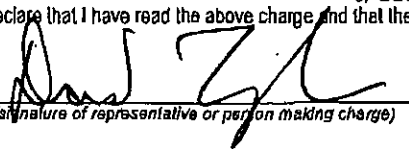
INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Proud 2 Haul, Inc.	b. Tel. No. (973) 589-2333
	c. Cell No.
	f. Fax No. (973) 589-2422
d. Address (Street, city, state, and ZIP code) 61 Lincoln Hwy Kearny, NJ 07032	e. Employer Representative Ivana Koprowski
	g. e-Mail Ivana.Koprowski@Proud2Haul
	h. Number of workers employed approx 80
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	j. Identify principal product or service Trucking services
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>3</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the 10(b) period, the above employer has engaged in improper surveillance of its employees and has discharged Felix Jay and Gonzalo Chirino for engaging in protected collective activities. 10(j) relief is requested.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Teamsters	
4a. Address (Street and number, city, state, and ZIP code) 25 Louisiana Ave., NW, Washington, DC 20001	4b. Tel. No. 202 624 8711
	4c. Cell No.
	4d. Fax No. 202 624 6884
	4e. e-Mail mmanley@teamster.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	David Tykulsker, Esq. Attorney (Print type name and title or office, if any)
	Tel. No. 973 509 9292
	Office, if any, Cell No. 201 259 6788
	Fax No. 973 509 1181
	e-Mail david@dtesq.com
Address 161 Walnut St., Montclair, NJ 07042	23 Nov 2011 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.